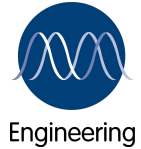




CHELMER VALLEY HIGH SCHOOL

GIFTED AND TALENTED POLICY



At Chelmer Valley High School Gifted and Talented students are identified in each year group. They are monitored throughout their time at Chelmer Valley and the register is continuously updated based on government testing results and teacher's national curriculum assessment levels. Each pupil will be involved in a mentoring programme and their workload in all subjects will be monitored. Enrichment and further development will be offered throughout the year in a number of subjects.

Gifted Students

Gifted refers to students who excel at the core subjects and traditional tests. The selection process for Year 7 is to take the top 8% in English and Maths combined, when considering their Key Stage 2 National Curriculum Levels.

While parents will know their child's achievements and potential, they will be informed formally of their inclusion in the Gifted programme during the Autumn term.

The Gifted register is a working document and as such will be reviewed at the end of each academic year. National curriculum assessment levels and other government assessment criteria will be used, such as GCSE predicted grades. This data will determine a student's future on the programme and will also provide new students with the opportunity to be offered a place on the scheme.

For Provision Policy please contact Mr Morgan for an additional power point.

Talented Students

Talented students are defined as those who excel in one or more particular subject(s). There are a number of departments that have their own Talented programme. These include; English, Maths, Science, Technology, Humanities, Physical Education, Drama, Art, Music, MFL, Business Studies and ICT. Each subject has their own criteria for their Talented programme. However teacher assessment, pupil attitude and motivation form the main basis for selection.

For the Sixth Form, Year 13 is any student who achieved a grade A at AS level and Year 12 is any student who is predicted to achieve a grade A from either their GCSE average points score or the ALIS test.

Students are tracked each year and their achievements monitored. The cohort is revised at the end of each year in the light of the student's performance. While parents will know their child's achievements and potential from subject reports, they will usually be informed formally of their inclusion in the Talented groups during the Autumn term.

For Provision Policy please contact Mr Morgan for an additional power point.

Gifted and Talented (G&T) refers to those students in both categories and as a general rule would not exceed 10% of the year group.

Policy into practice

Overall responsibility for all students lies with the Gifted & Talented Lead Teacher. At present this is:

Mr D Morgan

Each subject area/department has a teacher responsible for Gifted or Talented provision for their pupils. These are:

English	Mr P Claydon
Maths	Mrs K Cohen
Science	Mr J Scammells
Technology	Mr N Edwards
Humanities	Mrs K Cook
Physical Education	Miss J Hilton
Drama	Miss G Peacock
Art	Mrs S Bedford
Music	Miss A Russell
MFL	Mr M Smart
ICT	Mr A Barker
Business Studies	Mr J Beadle

There is a Learning Support Assistant who is responsible for student welfare and mentoring of those pupils on the Gifted programme:

Mrs J Hampel

Developments

The Chelmer Valley High School Gifted and Talented programme is currently run by Mr Morgan, an Advanced Skills Teacher who specialises in Gifted and Talented education.

Chelmer Valley High School is now linked to a number of schools in the 'Consortium for School Improvement'. These schools are; the two Chelmsford Grammar Schools, King Edward VI Grammar School for Boys (KEGS) and Chelmsford County High School for Girls (CCHS), Bromfords, Billericay, Helena Romanes, King Harold Philip Morant, West Hatch High, King Harold, The Plume and Fitzwimarc. These schools are involved in various initiatives to promote the teaching and learning of G&T students.

Chelmer Valley is also a key part of KEGs' G&T Lead School partnership. This provides regular staff and pupil opportunities for development.

The school's highest priority is to continue to provide worthwhile enrichment activities for G&T students and to review the teaching and learning in the classroom environment to stretch the most able.

Chelmer Valley has a number of links with and has been involved in a number of activities run by companies/institutions who specialise in Gifted and Talented education and excellent provision has been offered as a result. These include, Gift, Twenty20 Learning, Essex University and Essex County Cricket Club.